



EQUALITAS CERTIFICATIONS LIMITED

CERTIFICATION AGREEMENT

1.0 Criteria for Granting Certification:

EQUALITAS may grant and issue the certificate to the client under the following criterion

- (a) The client has a documented Management system that is laid in accordance to its scope of certification and that it conforms to the requirements of the applicable Management System Standard as mentioned above.
- (b) The Client has completed at least one cycle of internal audit and management review of the management system established.
- (c) Both internal audit and management review have been found effective as assessed by EQUALITAS auditors
- (d) The client has paid all the dues including the certification fee
- (e) The client shall keep a record of all complaints and actions taken and the same shall be submitted to EQUALITAS auditors for verification when requested.
- (f) The client has undergone the stage-1 and stage –2 audit satisfactory and the recommendation of the audit team is favorable

1.1 Criteria for Refusing Certification-

ECL will refuse client if client is not giving access to its

1.2 Criteria for Restoring Certification

1.3 Criteria for Expanding Certification

2.0 Certification Process

2.1 Certification Agreement

On acceptance of the Quotation, this certification agreement is signed between EQUALITAS and the client for providing certification of the client's management system by EQUALITAS to the applicable international standard.

2.2 Stage –1 Audit & Documentation Review

EQUALITAS shall conduct a stage –1 audit at client site to verify the adequacy of documentation with respect to the requirements of the applicable standard and also to understand and gather further information on the client activities and processes including applicable statues, to plan for the stage –2 audit .The client shall satisfactorily resolve all the observations raised in document review along with other concerns / issues highlighted during the audit and the same confirmed to EQUALITAS before planning the stage –2 audit .EQUALITAS shall submit a formal report to the client

2.3 Stage –2 Audit

EQUALITAS's audit team shall visit the client's premises, as per an agreed plan, to verify effectiveness of the client's management system in meeting the requirements of the applicable ISO standard. EQUALITAS shall submit a formal report to the client.

2.4 Non-Conformity Report

If a nonconformance is detected during audit, a Nonconformity Report shall be issued to the client. For the non-conformities raised during the audit client shall submit the correction and the corrective action (based on root cause) to EQUALITAS office within 20 working days from the last day of the audit. EQUALITAS shall verify the submitted correction and the corrective action and confirm the acceptance of the same to the client. Client shall take the correction and corrective action within the stipulated date and submit the documentary evidence to EQUALITAS to verify the effectiveness of action taken and accordingly to close the non-conformances.

In case of a major non-conformance, the effectiveness of action taken shall be verified at client site by a follow up visit or as communicated by the team leader on the closing day of the audit. This shall be completed within 90 days from the last day of the audit.

In case of certification audit (fresh client) the EQUALITAS shall cancel the audit under the following conditions

- (a) Client does not submit Corrective Action Plan for the Non Conformity raised within 20 working days as stipulated above
- (b) In case of major Non Conformity the verification of effective of corrective action is not completed within 90 days as stipulated above

In case of certified clients EQUALITAS shall suspend the certificate under the following conditions

- (a) Client does not submit Corrective Action Plan for the Non Conformity raised within 20 working days as stipulated above
- (b) In case of major Non Conformity the verification of effective of corrective action is not completed within 90 days as stipulated above

2.5 Recommendation for Certification

EQUALITAS shall recommend certification of the client's management system, based on the following

- (a) EQUALITAS has reviewed the audit reports and has accepted the recommendations of the audit team
- (b) The client has submitted the correction and corrective action for the non conformities raised within the stipulated time and EQUALITAS has accepted the same
- (c) In case of a major non-conformance, the effectiveness of correction and corrective action is verified by EQUALITAS's auditors as agreed and the non-conformity either closed or downgraded to minor.

If the client is not recommended for certification EQUALITAS shall accordingly inform the client

2.6 Issue of certificate

EQUALITAS shall issue the certificate against the applicable standard to the client only after the closure of all the non-conformances as stated in section 2.5 of this agreement.



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The Certificate is the property of Equalitas Certification Ltd., and shall be produced to EQUALITAS as and when requested.

The certification will be valid for a period of three years from the date of approval of certification, subject to the satisfactory maintenance of the Management System as confirmed through agreed surveillance audits

2.7 Surveillance Audit

Surveillance audits shall be conducted regularly at the client site at least once in a year to confirm that the Client's Management System continues to conform to the requirements of the standard to which it is certified.

The first surveillance audit shall take place within twelve months from the last day of the stage –2 audit and failure to comply with this requirement will lead to suspension and subsequently withdrawal of certification.

For the non-conformity raised during the surveillance audit the conditions stipulated in section 2.5 of this agreement shall be applicable

In the case that a surveillance audit cannot be carried out because the client's operations are affected owing to factors outside its control, e.g.: employee union strike, natural calamity, etc. the case shall be presented to EQUALITAS for a decision.

EQUALITAS shall submit a formal report to the client

2.8 Re-certification Audit

The purpose of recertification audit is to confirm the continued conformity and effectiveness of the client's management system as a whole and its continued relevance and applicability for the scope of certification.

The Re-Certification audit shall include site audit and shall consider the performance of management system over the period of certification and shall also include a review of previous surveillance audit reports. The recertification audit may have a stage –1 audit in situations where there have been significant changes to the management system, the client or changes to legislation.

EQUALITAS shall conduct the recertification audit at least 60 days in advance to the expiration of certification so that the client has time to implement corrective actions before the expiry of the certification

For non-conformities raised during the audit, the conditions specified in section 2.5 of this agreement become applicable. EQUALITAS shall submit a formal report to the client.

2.9 Special Audit

EQUALITAS shall conduct special audits under the following conditions,

- (a) Extension to the scope of certification already granted, on the request of client. This could be clubbed with routine surveillance audit.
- (b) To investigate complaints received by EQUALITAS about the client.
- (c) Follow up audit in case of suspension or major non-conformity raised in any audit.
- (d) Changes to EQUALITAS's certification requirements.

For non-conformities raised during the audit the conditions identified in section 2.5 of this agreement shall become applicable.

EQUALITAS shall submit a formal report to the client.

2.10 Notice of Changes by EQUALITAS

EQUALITAS shall inform the client in advance any changes to its requirements for certification and shall subsequently verify that each client complies with this requirement. It shall necessitate a special audit in certain cases.

2.11 Notice of Changes by the client

Client shall inform EQUALITAS, without delay, of matters that may affect the capability of management system to continue to fulfill the requirements of the standard used for certification. These may include changes related to,

- (a) The legal, commercial, organizational status or ownership,
- (b) Organization and management (e.g. changes in key managerial, decision making or technical staff)
- (c) Contact address and sites
- (d) Scope of operation under the certified management system
- (e) Major changes to the management system and processes.

OHSAS Clients

- (a) Any significant events including fatal incidents, serious injuries, occupational disease or legal action by a regulatory authority.
- (b) Fully inform Equalitas, at the time of surveillance or re-certification of any OHS related findings by third –parties,
- (c) Breach of an act of parliament, or a contravention of a regulatory requirement

EQUALITAS shall review the changes and accordingly discuss with client for an early verification to ensure that the capability of the management system continues to fulfill the requirements of the applicable standard.

2.12 Maintaining Certifications

The Certification is maintained for a period of 3 years under the following conditions.

- (a) The Surveillance Audits are conducted as planned and the client has demonstrated that it continues to satisfy the requirements of the management system standard as confirmed by EQUALITAS.
- (b) All the non-conformance raised during previous surveillance are closed within the time frame agreed and correction and corrective actions for the non conformities raised during the current audit are identified and accepted by EQUALITAS as per conditions specified in section 2.5 of this agreement.
- (c) The Internal Audit and the management reviews are conducted as scheduled and there are no issues pending.
- (d) The client shall maintain suitable records of customer complaints and keep the records of investigation and remedial actions taken with respect to such complaints for verification by the EQUALITAS auditors.
- (e) All outstanding dues to EQUALITAS are paid

2.13 Suspending, Withdrawing or Reducing the scope of certification



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(a) Suspension

EQUALITAS shall suspend certification in cases wherein

- The client's certified management system has persistently or seriously failed to meet certification requirements, including requirements for the effectiveness of the management system.
- The client does not allow surveillance and recertification audits to be conducted at the required frequencies.
- Wishful misuse of logo & reference to certification.
- Non compliance to submission of Corrective action as stated in section 2.5 of the agreement.

The suspension shall be for a period of maximum six months and the suspended status of the client shall be publicly made available in the register of certified clients being maintained by EQUALITAS at its registered office. During this period the client shall discontinue the use of logo or any reference of certification in advertising matter, as directed by EQUALITAS, at the time of giving notice of suspension.

(b) Withdrawal

EQUALITAS shall withdraw the certificate under the following circumstances.

- (a) Failure of the client to resolve the issues of suspension within six months shall result in withdrawal of certification
- (b) Other reason like major legal complaint, company involved in malpractices, EQUALITAS loses accreditation etc.
- (c) Client voluntarily requested for a withdrawal.

Upon withdrawal of certification the client ceases to enjoy the certification status and shall accordingly return the certificate as directed by EQUALITAS at the time of withdrawal notice.

(c) Reduction in scope of certification

EQUALITAS shall decide to reduce the client's scope of certification by excluding the parts not meeting the requirements, when the client has persistently and seriously failed to meet the certification requirements for those parts of the scope of certification. Such exclusions shall be consistent with the certification standard.

Upon request from any party, EQUALITAS shall provide information related to the validity of a given certificate.

ECL will inform client for refusing, expanding or reducing the scope of certification, renewing, suspending or restoring, or withdrawing of certification.

2.14 Certification and Use Of Logo

The certificates issued by EQUALITAS remain the property of EQUALITAS and must be returned when requested. The client is authorized to use the certificate mark or its logo in advertising matter as per instruction given by EQUALITAS at the time of issuing the certificate, ECL has provision through legally enforceable arrangements require that the certified client, while using the its certification, shall ensure that it,

- (a) Conforms to requirements of EQUALITAS when making reference to its certification status in communication media such as Internet, brochures or advertising or other documents.
- (b) Does not make or permit any misleading statement regarding its certification,
- (c) Does not use or permit the use of the certification document or any part thereof in a misleading manner,
- (d) Upon suspension or withdrawal of its certification, discontinues its use of all advertising matter that contains a reference to certification, as directed by EQUALITAS
- (e) Amends all advertising matter when the scope of certification has been reduced,
- (f) Shall not use the certification information in a manner to imply that the product or service is certified. The certification mark or logo shall not be used on a product or product packaging as this could be interpreted as denoting product conformity.
- (g) Does not imply that certification applies to activities that are outside the scope of its certification,
- (h) Shall not use the certification in such a manner that would bring EQUALITAS and /or the certification system into disrepute and lose public trust
- (i) Logos shall also not to be applied on visiting cards

2.15 Publicly Accessible Information

EQUALITAS shall make the following information publicly accessible through its web site and through documents PD-01& PD-02.

- The activities of EQUALITAS
- The requirements for certification including information on the audit processes and certification process for granting, maintaining, extending, renewing, reducing suspending and withdrawing certification.
- Certification status of clients through the register of certified clients maintained at EQUALITAS office
- Appeal and complaint process.

All other information shall be treated as confidential.

2.16 Obligations of the applicant / certified organization

The applicant / certified organization shall commit to fulfill continually the requirements of certification set by EQUALITAS for the scope for which certification has been granted including adapting changes in requirements for certification as and when communicated

- (a) When requested the applicant / certified organization shall cooperate with EQUALITAS in the fulfillment of the requirements for certification. This shall apply to all locations included in the certification
- (b) The applicant / certified organization shall provide access to information, documents and records as necessary for granting certification and maintaining certification
- (c) Certified organization shall allow the personnel from the accreditation body access to their sites and shall provide access to information, documents and records when requested by EQUALITAS
- (d) The certified client shall claim certification only with respect to the scope for which certification has been granted



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- (e) The certified organization shall not use its certification in such a manner as to bring EQUALITAS into disrepute
- (f) The applicant / certified organization shall pay fees as determined by EQUALITAS
- (g) The applicant / certified organization shall inform without delay any significant changes relevant to the certification in respect of its status or its operation related
 - i) Its legal, commercial or ownership status
 - ii) The organization, top management & key personnel
 - iii) Resources and premises
 - iv) Scope of certification
 - v) Other such matters that might affect the ability of the certified organization to fulfill requirements of certification

2.17 Obligations of EQUALITAS

- (a) EQUALITAS shall make publicly available information about the status of certification that it has granted the certified organization. The information shall be updated regularly. The information shall include the following
 - i) Name and address of the certified client
 - ii) Dates of granting certification and expiry date as applicable
 - iii) Scope of certification

EQUALITAS shall give due notice of any changes to its requirements for certification. It shall take into account the views expressed by interested parties before deciding on the precise form and the effective date of the changes. Following a decision on, and publication of, the changed requirements it shall verify that each certified client carries out necessary adjustments

3.0. GENERAL TERMS AND CONDITION

(a) Termination- The client and EQUALITAS shall have the right to terminate this agreement at any time giving 30 days of written notice of such termination. The client shall, in case of termination, reimburse to EQUALITAS all the dues up to date of termination. EQUALITAS, if it so wishes, shall also charge a termination fee to be negotiated at the time of termination and this is in addition to the dues that are payable to EQUALITAS. In no case such termination fee shall not exceed 15% of the value of the agreement. All reimbursable are payable at the end of said 30 days period.

(b) Confidentiality- EQUALITAS shall not disclose any information about the client or individual to a third party without the written consent of the client or the individual concerned. If EQUALITAS is required by law to release confidential information to a third party, the client or the individual concerned shall, unless regulated by law, be notified in advance of the information provided. .

(c). Force majeure-Delay in or failure of performance of either party hereto shall not constitute a default hereunder or give rise to any claim for damage if and to the extent such delay or failure is caused by an act of war, natural disaster, fire, explosion, labor dispute or any other event beyond the control of the party affected and which, by the exercise of reasonable diligence, said party is unable to prevent. The party affected shall notify the other party in writing of the causes and expected duration immediately after the occurrence of any such event.

(d) Law & disputes-The agreement for certification between EQUALITAS and client shall be governed by prevailing law in India. Any dispute arising in connection with the agreement, which cannot be settled by private negotiations between the parties, shall be referred to arbitration as per the Indian Arbitration Act, subject to Delhi jurisdiction. The decision of the arbitration shall be binding for the both parties

(e) Appeals: Client shall appeal to EQUALITAS in respect of the following,

- I. Non acceptance of client's application for certification
- II. Granting, suspending, withdrawing or denying of certification

EQUALITAS shall deal with the appeals according to its procedure and shall be responsible for all decisions at all levels of the appeal handling process.

EQUALITAS shall acknowledge the receipt of the appeal and shall provide the client with progress reports and the outcome.

(f) Complaints: EQUALITAS shall investigate the complaint received about the client to decide what action need to be taken and the same shall be communicated to the client at an appropriate time. The identity of the complainant shall not be disclosed.

(g) Fees The fees shall be detailed in the quotation submitted by EQUALITAS. Fees are charged on the basis of applicable rates at the time of submission of the quotation. EQUALITAS may revise the fee submitted in the quotation during the Certification period. Clients shall be notified of any change in the fee.

If any special audit is performed on the client as detailed in section 2.10 of this agreement, EQUALITAS shall charge an extra fee for such audits to cover the audit charges and other administrative costs and this shall be payable within 7 days from the date of invoice.

Cancellation of Audit shall involve re-imburement of expenses incurred by EQUALITAS, if any.

Equalitas will not issue certificate without receiving consideration/ Quotation amount.

(h) Access to the client site: The client , at the request of EQUALITAS, shall permit access to their sites and records for EQUALITAS's auditors and authorized personnel on behalf of the accreditation body to which EQUALITAS is accredited. The same shall be communicated to the client in advance.

(i) Agreement Period: This agreement comes to force on and remains in the force until the expiry of the certificate, unless withdrawn for justified reasons or withdrawn by either party upon due notice given to the other party.

(j) Liability: Equalities' liability shall be limited to providing certification of the client's management system. Further, Equalities will not be liable for more than three times initial audit fees in case of any breach and shall not in any way be responsible for the liabilities arising out of the client's products or services.



EQUALITAS CERTIFICATIONS LIMITED CERTIFICATION AGREEMENT

The EQUALITAS CERTIFICATIONS LIMITED, certification body, having its registered offices at A2/108, Janakpuri, New Delhi-110 058 (INDIA), hereinafter referred to as EQUALITAS, hereby agrees to

M/S _____ **(Client Name)** having its registered offices at (Address) _____

hereinafter referred to as the client, to certify the client's management system at _____ **No. of Sites** against the international standard ISO _____ on the conditions of the above (P1-P4) certification agreement.

For Multiple Sites (as per IAF MD 1:2007) please give details on EF-04A

Signed by Authorized Representatives of EQUALITAS and the Client Organization

For EQUALITAS CERTIFICATIONS LIMITED

For the client; (name).....

Date: _____

Date _____

Name: _____

Name: _____

Signature: _____

Signature: _____

Designation: _____

Designation: _____

Company Seal

Company Seal